

SPECIAL SESSION

January 27, 2012

The Fire Fighters' and Police Officers' Civil Service Commission of the City of Athens, Texas met in Special Session on Tuesday, January 27, 2012 at 9:00 a.m. in the Council Chambers of the Athens City Hall Annex, 501 N. Pinkerton, Athens, Texas with the following members present to wit:

Janice Russell
John Glover
John Trent

others present: Haven Cox, Buddy Hill, John McQueary, Rodney Williams;

constituting a quorum at which time the following proceedings were enacted, to wit:

CONSIDER APPROVING THE MINUTES FROM THE JANUARY 25, 2011
SPECIAL SESSION

A motion was made by Member Trent, seconded by Member Glover to approve the minutes as written. The motion carried unanimously.

DISCUSS AND CONSIDER APPOINTMENT OF CIVIL SERVICE
COMMISSION CHAIRMAN AS REQUIRED BY THE TEXAS LOCAL
GOVERNMENT CODE CHAPTER 143.006 (ITEM E)

A motion was made by Member Trent, seconded by Member Glover to appoint Janice Russell as the Civil Service Commission Chairman, as required by the Texas Local Government Code Chapter 143.006 (item e). The motion carried unanimously.

DISCUSS AND CONSIDER APPOINTMENT OF CIVIL SERVICE
COMMISSION VICE CHAIRMAN AS REQUIRED BY THE TEXAS LOCAL
GOVERNMENT CODE CHAPTER 143.006 (ITEM E)

A motion was made by Member Trent, seconded by Member Russell to appoint John Glover as the Civil Service Commission Vice Chairman, as required by the Texas Local Government Code Chapter 143.006 (item e). The motion carried unanimously.

DISCUSS AND CONSIDER AMENDMENTS TO THE CITY OF ATHENS FIRE
FIGHTERS' AND POLICE OFFICERS' CIVIL SERVICE COMMISSION LOCAL
RULES AND REGULATIONS, CHAPTER 143, SECTION 143.023, ELIGIBILITY
FOR BEGINNING POSITION, (4) CAUSE FOR REJECTION FOR FIRE
FIGHTERS AND POLICE OFFICERS.

A copy of Chief Hill's memo with the revised sections referencing (Paragraphs G and K) were presented to the Commission for their review and approval.

Chief Hill explained to the Commission that the Police Department had encountered several conflicts in their hiring process while conducting criminal history backgrounds for police applicants. The City had rejected several Police applicants based on the City's current Civil Service Rules and Regulations for Fire Fighters and Police Officers. Also, Chief Hill explained that the language in Paragraphs G and K was thwarted, meaning to be a far-reaching standard that exceeds the practical expectations in today's societal culture. Chief Hill also stated that it would not substantially lower the standards sought by the City by revising these sections.

After further discussion and review, a motion was made by Member Glover, seconded by Member Trent to approve the revisions as presented by Chief Hill referring to Chapter 143. Section 143.023, Eligibility for Beginning Position, (4) Cause for Rejection for Fire Fighters and Police Officers. The motion carried unanimously.

ADJOURN

PASSED AND APPROVED THIS THE 16TH DAY OF JANUARY, 2013.

Chairman

ATTEST:

Secretary